



Date: Nov 20th, 2025

Experience Letter – Abhinav Karki

To Whom It May Concern,

This is to certify that Mr. Abhinav Karki joined Airbus in 2010 through Airbus's highly competitive Young Management Program. I was his first reporting manager at Airbus and closely supervised his early professional development within the organization.

Mr. Karki served at Airbus continuously from 2010 until 2021, during which time he held several progressively senior managerial positions across multiple geographies, as outlined below:

- 2010 – 2012: Manager, ISS Procurement, Madrid, Spain
- 2012 – 2015: Manager, A320 Final Assembly Line (USA), United States
- 2015 – 2018: Regional Manager – India Setup, responsible for establishing and scaling Airbus regional operations in India
- 2018 – 2021: Senior Manager, Program Quality, Germany

Throughout these assignments, Mr. Karki operated in complex, multicultural environments requiring strict adherence to aerospace quality standards, regulatory compliance, and cross-functional coordination. He demonstrated strong leadership, strategic thinking, and execution capability while managing high-responsibility roles within Airbus's global industrial and program structures.

Over his eleven-year tenure, Mr. Karki consistently upheld Airbus's professional standards and contributed meaningfully to organizational objectives. He left Airbus in 2021 in good standing to pursue senior leadership opportunities.

I wish Mr. Karki continued success in his professional career and would recommend him for senior managerial and leadership roles without reservation.

Sincerely,

A handwritten signature in blue ink, appearing to be "J. Tova", with a stylized flourish at the end.

Jose Luis Tova
Director
Airbus